



The Employee Ownership Foundation's Summer 2011 Employee Owner Retreats

**Honolulu, HI
Downers Grove/Chicago IL**

**August 3-5, 2011
August 11-13, 2011**

Staffed by the Ohio Employee Ownership Center (OEOC), Kent State University

The **Employee Owner Retreats** are a three-day, off-site training seminars staffed by the Ohio Employee Ownership Center, where non-managerial employee owners learn from and interact with their peers from other ESOP companies. In small groups, structured exercises, and informal discussions, employee owners develop new skills and a new perspective on employee ownership at their respective companies.

WHO SHOULD ATTEND?

While any employee owner is welcome, the program is designed primarily to give hourly and salaried **non-managerial** employees an opportunity to learn with and from their peers. Typically, attendees come from outstanding ESOP companies, both service and manufacturing, where developing a culture of ownership is considered an important aspect of corporate success. Participants are often ESOP champions, members of the board of directors, ESOP committees, problem solving teams, or company trainers, and informal non-managerial leaders. Sending 3 to 6 co-employees raises the effectiveness in bringing the learning back.

Employee Owner Retreat alumni say:

"I shared ideas with and gained valuable knowledge from interacting with a diverse group of fellow employee owners from all types of businesses all over the U.S. about what we are doing to inspire and motivate, which, in turn, makes all of us stronger and better employee owners."

- Megan Garvey, Greatland Corporation

"I highly recommend the Employee Owner Retreat. Attendees from our company have raved about the Employee Owner Retreat. One attendee was promoted after attending the Employee Owner Retreat. The enthusiasm he displayed after attending the Retreat was a factor in his being able to be promoted."

- Joseph L. Redman, Lewis Tree Service

Retreat Program

The **Employee Owner Retreat** introduces employee owners to skills, knowledge and peer contacts that will make their participation as owners even more effective.

Ownership Communication Forum & Knowledge Sharing

ABCs of ESOPs & The ESOP Game

Understanding Financial Information & Financial Analysis

Team Problem Solving Skills

Sharing Experiences

Cost: \$525 for first participant; \$415 for additional participants from the same firm (Non-members of the ESOP Association pay \$725 and \$550). Includes meals and materials. In order to maintain a conducive learning environment, attendance will be limited.

Contact the OEOC at 330-672-3028 or oeoc@kent.edu for details

For questions or more information call: The OEOC, Karen Thomas, 330-672-3028 **or** the ESOP Association, Rosemary Clements, 202-293-2971.

Lodging: Please reserve with the hotels **directly**. **For Honolulu**, the retreat is being held at the Manoa Grand Ballroom, 2454 South Beretania St., Honolulu, HI, 96826. There are numerous hotels available within a short driving distance of the facility. **Participants are responsible for their own hotel sleeping room arrangements. A minimum of 40 registrants will be required for the Hawaii retreat to be run. Deadline for registrations is July 26th. For Chicago/Downers Grove**, call 630-971-2000 to reserve a \$105 single/double room. Triples and quads are an additional charge. Be sure to ask for a room in the ESOP Association room block. The hotel address is Doubletree Guest Suites, 2111 Butterfield Rd., Downers Grove, Illinois 60515. The sleeping room blocks at the Chicago Doubletree expire **30 days prior to the retreat, we encourage early registration to ensure a sleeping room at the retreat hotel**. Participants can still attend the retreats and stay at a separate hotel.

REGISTRATION FORM

Name(s)	Email	Fee	Honolulu	Chicago
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
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		Total Amount Due:	_____	_____

Company: _____ Company Contact Person: _____
 Address: _____
 Phone: _____ Fax: _____ Email: _____

Make check payable to: The Employee Ownership Foundation. Mail to: OEOC/KSU, 113 McGilvrey Hall, Kent, OH 44242
 Or fax registration form to the OEOC at 330-672-4063. **If using a credit card to pay for registration, please fill out the following information and fax to The ESOP Association at 202-293-7568.**

MC _____ VISA _____ AMEX _____ Card Number _____ Security Code _____

(Signature required)

Cancellation Policy

Cancellations received within seven (7) days of event start date will be subject to a \$125 cancellation fee that covers the cost of non-refundable meals and breaks. Cancellations of sleeping rooms are subject to each hotel's policy and inquiries should be made to the individual establishments directly.